

CHILDCARE PHILOSOPHY of the KCLC CRÈCHE

An outline for Staff, Volunteers, Parents, Guardians and Carers

The KCLC provides a secure, loving, stimulating and safe environment for all children aged 8 weeks to 6 years in the care of the Crèche while their parents/guardians are involved in the Learning Centre's activities.

Children need:

- To have their feelings acknowledged and accepted.
- To be able to express their emotions appropriately.
- To have their individuality, cultural, religious, and racial diversity respected.
- To feel safe and secure..
- To have creative play opportunities.
- To feel valued and loved..

Crèche Staff and Volunteers will:

- Have clear understanding of what is unacceptable behaviour for different age groups
- .Convey consistent expectations to the children in a sensitive manner.
- Clearly express limits to behaviour in positive terms.
- Reinforce consistently, appropriate behaviour in a developmentally appropriate way.
- Encourage children to settle their differences in a peaceful manner.
- Provide appropriate creative play opportunities for children of different age groups.

Staff and Volunteers will demonstrate acceptable behaviour during their interactions with all children. Their role modelling will encourage positive and responsible behaviour within the areas of:

- Socially acceptable behaviour and language
- Interaction with other children and adults
- Maintaining a safe and caring environment

Children's health is a major consideration of the Crèche. Children with a contagious illness cannot be accepted into the Crèche..

PARENTS / GUARDIANS RETAIN PRIMARY RESPONSIBILITY FOR THEIR CHILDREN AND MAY BE CALLED FROM CLASS TO ATTEND TO THEIR CHILD IN THE CRÈCHE

GUIDING CHILDREN'S BEHAVIOUR

***NO CHILD WILL BE SUBJECTED TO ANY FORM OF PHYSICAL PUNISHMENT,
(No smacking, no placing in room alone, no restraint, no humiliation and no frightening
or threatening of children)***

Staff and Volunteers will use calm and firm voice intonations, facial expressions, and explanations as methods for the encouragement of desirable behaviour. Positive behaviours will be encouraged by.

- Diverting children to more appropriate activities.
- Showing appreciation and giving praise for desirable behaviour.
- Building on each child's strengths and achievements.
- Limiting Staff and Volunteer response to undesirable behaviour when safe to do so.

Children whose behaviour warrants further action will be seated in a chair, next to a staff member and near other children, for no longer than two minutes.

The staff member will explain to the child an appropriate way to handle the situation. No further negative will be given. Praise will be given for all appropriate behaviour Immediately after returning to play.

If a child consistently and continually displays unacceptable behaviour, (e.g., disruptive, harmful, unsafe to self or others, biting) the Crèche Supervisor will ensure that:

- The child's Parent / Guardian are consulted.
- The expectations of the child's behaviour are realistic and age appropriate.
- The child understands the behaviour expected.
- There is no conflict between Crèche and home expectations.
- The child's needs are being met.
- The child has no impediment which may cause the unacceptable behaviour.
- The child is not copying observed behaviour.
- Events or activities at the Crèche have not encouraged the behaviour.
- Consequences do not encourage persistence of the behaviour.
- Strategies are consistently followed by all Staff and Volunteers in contact with the child.

If the unacceptable behaviour persists, the Crèche staff and parent will jointly seek to resolve the situation in a manner where all parties are happy with the solution.

***PARENTS / GUARDIANS WILL NOT AT ANY TIME USE
UNACCEPTABLE LANGUAGE OR ANY FORM OF PHYSICAL
PUNISHMENT TO THEIR OWN CHILDREN WHEN WITHIN THE CRÈCHE.***